

Interagency Collaborative Team (ICT)
September 26, 2024
10:00 a.m.
GOOGLE MEETS

ATTENDEES: Chris Abell, Sandra Adkins, Scott Adkins, Alyce Almond, Charla Austin, Melissa Bias, Danika Brown, Amy Crook, Michael Crown, Barb Dawes, Kristy Deem, David Dyer, Cydney Eades, Tina Faber, Leroy Hanshaw, Emily Hays-Miller, Erinn Kittle, Lisa Lilly, Criss McCauley, Adam Mouse, Kent Nowviskie, Nick Nunnery, Maureen Persons, Carol Phillips, Ashley Puffenbarger, Jason Roberts, David Rogers, Beth Shoemaker, Phillip Sirk, Carrie Sizemore, Lorrie Smith, Phil Stephens, Lori Turner, Tiffany Williams, Bridgit Arnold, Maria Larry, Michele Painter, TJ VanMeter, Rosemary Guida

- Michael Crown opened the meeting by welcoming everyone and letting them know the meeting was being recorded and transcribed. Michael welcomed the guest speaker from WV Women Work and also Chris Abell from Western Maryland Consortium who attended to see how the ICT runs and what it involves. Michael asked if anyone had anything they would like to share before the meeting got started.
 - WorkForce has finished the process for the Follow-Up Policies. They were posted for public comment and have gone through final review. They are now posted on the State Workforce Development Board site for access.
 - Maureen was asked about the virtual job fair this month - 1,015 job seekers registered, 127 employers, 686 job postings, and 959 resumes uploaded. 339 job seekers are already registered for next month as well as 78 employers. Job Fairs are the first Wednesday of every month
 - Alyce Almond let Maureen know that she hired a team member from the virtual job fair.
 - Reminded everyone about the Direct Care Provider (DCP) training from last months meeting
- Carol Phillips - West Virginia Women Work has been around for 24 years
 - Non-profit 501c3
 - Step Up for Women Construction Apprenticeship (2001)
 - Step Up for Women Manufacturing Training Program (2016)
 - PartnerUp (Mentorship Program)
 - Skill UP (Soft Skills Program)
 - In 2023 a total of 44 women received skilled trades training with a total of 318 industry recognized credentials awarded to 42 of them. The average hourly wage of our graduates is \$18.23
 - The criteria to be eligible for the programs are a female over 18 willing to work in non-traditional fields.
 - Provide all the tools for class.
 - After graduation we help with safety and winter work clothes, emergency assistance, tools for apprenticeships, etc.
 - The slides will be sent out with the meeting minutes.
- Region 1 update - Barb Dawes turned the update to Bridgit Arnold
 - Offering Career Development Workshops
 - September was Resume building in person. October will be a hybrid meeting focused on personal finance with a representative from Truist Bank.

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- Adult Drug Court - Career Planner Jennifer McKinney is on the treatment team for Adult Drug Court and attends meetings every Wednesday where she discusses employment and training opportunities with the participants and does a pre-screening to see if they are eligible for WIOA programs. There have been a few successes from this and it is very rewarding to watch these individuals grow.
- Training Provider meetings - held quarterly, the last one was in April. We invited the providers to our facility and in April we had a guest speaker, Alice King from WorkForce West Virginia. She did an overview of the ETPL process. Alice did a great job and the providers really appreciated the information she shared. We provide TA to the providers as needed. We also do an email blast every month reminding our providers to get their programs turned in so that they can be on the list.
- Business Services - our team holds quarterly regional meetings and schedules two to three partner agencies to present at each meeting. They conduct roundtable introductions and discussions. They keep everyone updated.
- For Program Year 23-24 we issued 269 ITAs, 48 OJTs, 27 incumbent worker training contracts, and 54 transitional jobs agreements.
- A few years ago we started a Workplace Wellness Program. We received several grants which allowed us to create an on-site fitness center here in our Beckley office. This allows us to increase access to healthy food options and host monthly fitness challenges with our staff. We are really proud of this accomplishment because burnout is real and we care about the well-being of our staff.
- What's Next?
 - West Virginia School of Osteopathic Medicine reached out to us and they wanted to use us as a resource. So we will be partnering with them to host some events where we will be conducting workforce development sessions, where students can learn about programs in different resources.
 - Childers Air Plumbing and Electric is wanting to do an apprenticeship program for HVAC and plumbing apprentices. So we will be collaborating with them with some ideas on how we could work together with that project.
 - Employability Skills Workshop with Sound Mind which is a sober living facility. We will be presenting "Bring Your A Game" to them.
 - We will be working with the Bureau of Juvenile Services
 - We are attending the Greenbrier Valley Economic Development Board, Small Business Resource Fair in October as well.
- Nick Nunnery -through the Safe Grant program with Grow Your Own Apprenticeships, McDowell County has signed two additional math apprentices. Our office may be reaching out for assistance with supportive services.

Michael closed the meeting at 10:52 am.

The next ICT meeting will be held via Google Meets at 10:00 am October 24, 2024